



SCHOOL BOARD MEETING MINUTES November 13, 2018 Regular Meeting

Pursuant to the regulations, the regular board meeting was held on the above date in the Waupaca High School Community Room.

President's Comments and Pledge of Allegiance:

Stephen Johnson welcomed everyone and asked Lisa Ash to lead the Board in the Pledge of Allegiance.

Call to Order:

The meeting was called to order by President Stephen Johnson at 5:15 p.m.

Roll Call:

Present: Stephen Johnson, Dmitri Martin, Betty Manion, and Sandra Robinson. Steve Hackett arrived at 5:18 p.m. Mark Polebitski and Patrick Phair were excused.

Also Present:

Carl Hayek, Carol Beyer-Makuski, Mark Flaten, Greg Nyen, Steve Thomaschefskey, Cindy Waldschmidt, Lisa Ash, Kelly Baumgart, Missy Durrant, Maureen Markon, Steve Wilson and Rhonda Hare.

Approval of Agenda:

A motion was made by Dmitri Martin and seconded by Sandra Robinson to approve the agenda as presented. Motion passed unanimously on a voice vote.

Public Comment:

None

Approval of Minutes:

A motion was made by Sandra Robinson and seconded by Betty Manion to approve the October 9, 2018 minutes as presented. The motion carried unanimously on a voice vote.

A motion was made by Steve Hackett and seconded by Dmitri Martin to approve the October 30, 2018 minutes as presented. The motion carried unanimously on a voice vote.

Communications:

District Administrator's Report: Dr. Nyen commented on the recently released district report card, the generous donation from the Rotary to our teachers and wished everyone a safe and happy Thanksgiving and hunting season.

School Board:

Report on Meetings Attended/School Visits:

Sandra Robinson reported on attending the hunger simulation recently, Dmitri Martin reported about going on a field trip with the students, Betty Manion reported on visiting the Chain & CEC and Steve Hackett reported on visiting the Middle School.

Upcoming Meetings:

The Board was reminded of the following upcoming meetings:

November 14, 2018 – WASB Legislative Advocacy Workshop

December 1, 2018 – January 2, 2019 – Declaration of Candidacies can be filed

December 11, 2018 – Regular Board Meeting – 5:15 p.m.

December 21, 2018 – Deadline for Filing Non-Candidacy Papers

Recognition:

The Board recognized Project Back Pack & Paula Thuerman for the outstanding service they provide area students.

It was also noted that November 5-9 was Gifted Education Week and November 12-16 is American Education Week.

Policy Committee:

Deletions - A motion was made by Sandra Robinson and seconded by Dmitri Martin to delete the following policies, per committee recommendation: 357, 377, 375, 832. The motion carried unanimously on a voice vote.

New Policies – A motion was made by Sandra Robinson, per committee recommendation, to approve the following new policies as presented: 346.3R1 – Procedures for Testing & Assisting English Learners, 532.42 – Uniformed Service Leave & Other Rights of Service Members, 532.42R1 – Administration of the Uniformed Services Employment and Reemployment Rights Act, 673.1 – Use of District Credit Cards and 673.1R1 – Credit Card Acceptable Use Form. The motion carried unanimously on a voice vote.

A motion was made by Sandra Robinson, per committee recommendation to approve new policy 161 – Student Representatives, as presented. The motion carried unanimously on a voice vote.

Revised Policies – A motion was made by Sandra Robinson, per committee recommendation, to approve the following revised policies as presented: 341.41 – Human Growth & Development Instruction, 342.3 – Gifted & Talented Program, 345.6 – Graduation Requirements, 346.3 – Services for English Learners, 370 – Student Activities & Interscholastic Athletics Philosophy, 376 – Intramurals, 522 – Staff Conduct, 523.1 – Staff Physical Examinations, 641 – District Comparability, 662.1 – Student Activity Funds Management, 732 – Use of Unmanned Aircraft (Drones), 830 – Facilities Use Procedures and 861R1 – School Visitor Rules. The motion carried unanimously on a voice vote.

Personnel Committee:

Summer School Pay – A motion was made by Betty Manion, as a committee recommendation to set the 2019 & 2020 summer school pay rate at up to \$35 for district teachers and up to \$30 for non-district teachers. The motion failed on a voice vote.

Revisions to Teacher Handbook – A motion was made by Betty Manion, as a committee recommendation, to approve the revised teacher handbook to include the new language regarding sick leave payout at retirement and revised language regarding sick leave/paid time off. The motion carried unanimously on a voice vote.

Support Staff Handbook – A motion was made by Betty Manion, as a committee recommendation, to approve the new support staff handbook that includes all secretaries, educational assistants, custodians, maintenance, health aides, computer technicians, bus monitor aides, network specialists, student information system specialists, human resources liaison, payroll specialist and accounts payable specialists. This handbook incorporated various changes and closely mirrored the changes made in the teacher handbook. The motion carried unanimously on a voice vote.

Committee Report: It was also noted that the committee discussed that the district will be looking at the various secretary positions and adjust or recommend reclassifications as necessary – this will be brought back to the Board in the spring 2019. The committee also looked at the salary comparisons for educational aides and any recommendations regarding this will also be brought to the Board in spring 2019.

Notice of Election:

A copy of the fall election notice was included in the packet. Board members whose terms will be up for election are Steve Hackett and Dmitri Martin.

Administrator:

Safety Grant Update:

The Board was given an update of the Safety Grants that were available from the State. It was noted that in the first round Waupaca was awarded \$119,489 & in the second round Waupaca was awarded with an additional \$118,641 for a total allocation of \$238,130.00.

Monitoring:

Waupaca Learning FIRST Institute Overview – Mr. Mark Flaten gave the Board an overview on the FIRST Institute that was offered this past summer, including participation, etc. Lisa Ash, Missy Durrant, Kelly Baumgart and Cindy Waldschmidt were also present to speak to the Board on their experiences and how the opportunities and classes offered are impacting the staff and students throughout the district.

Consent Agenda:

A motion was made by Sandra Robinson and seconded by Steve Hackett to approve the items of the consent agenda:

Financial Reports:

Accounts Payable Approval - \$2,266,136.29

Cash Receipts - \$193,671.44

Treasurer Reports for July – October were also presented.

Resignations/Retirements:

Kathy Blonde – June 2019

Valerie Ceranske – June 2019

Denise Tomlinson – June 2019

Maureen Parent – June 2019

Linda Fenton – June 2019

Anna Kufahl – Educational Asst.

Extra-Curriculars:

Resignation –

Kari Hyatt – Musical Accompanist

Hires –

Samantha Mundy – MS Soccer

Colleen Larson – DI Coach

Bob Adams – DI Coach

Katelyn Pauling – DI Coach

Sara Pate – DI Coach

Erin Eller – DI Coach

Molly Reinke – DI Coach

Brian Kurzynski – DI Coach

Julie Kosobucki – Asst. Forensic

Josh Christensen – Asst. Forensic

The motion carried unanimously on a roll call vote.

ADJOURNMENT:

A motion was made by Betty Manion and seconded by Sandra Robinson to adjourn the meeting at 7:45 p.m. The motion carried unanimously on a voice vote.

Stephen Johnson, President
Board of Education

Date _____

Betty Manion, Vice-President
Board of Education

Date _____